



**PRESIDENT'S
REORGANIZATION
PROJECT**

Approved For Release 2004/03/23 : CIA-RDP80M00165A001700110005-0

Executive Registry

17-1938/3

WASHINGTON, D.C. 20503

FEDERAL PERSONNEL MANAGEMENT PROJECT
C/O U.S. CIVIL SERVICE COMMISSION
1900 E STREET, N.W.
WASHINGTON, D.C. 20415

September 23, 1977

TO: HEADS OF DEPARTMENTS AND AGENCIES

This is to transmit Option Paper 5, which presents options on Federal, State, and local interaction in personnel management. Option Paper 5 examines the appropriate Federal role in providing personnel assistance to State and local governments to improve their overall management capacity.

Option Paper 5 is being widely distributed to Federal agencies and to the Federal Executive Boards. Copies of the Option Paper are being sent directly to all personnel directors through the Interagency Advisory Group. In departments that are a part of the Working Group of the Project, we are sending a copy directly to the member of the Working Group who represents the department. The Working Group will meet on October 4 to discuss this paper, and the members will be expected to express views that approach a consensus of the department or agency at the meeting.

Others who will be receiving Option Paper 5 for review and comment are State and local government officials, unions, veterans groups, equal employment opportunity and civil rights groups, citizen groups, public interest groups, professional associations, academic and research institutions, business groups, and interested individuals.

We are particularly interested in receiving your comments on the paper. Please send your comments by Friday, October 14, 1977 to Dwight Ink; Executive Director, Personnel Management Project, in care of the U.S. Civil Service Commission, 1900 E Street, NW, Washington, D.C. 20415.

This paper does not contain recommendations on any of the subjects which it covers. Its purpose is to describe the issues that the Task Force has discovered in its study of the Federal, State, and local relationship in personnel management, and to outline broad policy options that might be considered.

(EXECUTIVE REGISTRY FILE)

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